

2021 annual report

Police advisory commission

- I. **2020 Goals and Key Initiatives:** Provide a progress report on your 2020 goals and list the most significant activities undertaken in 2020.

The PAC had a very productive year, although our goals and key initiatives changed significantly due to the murder of George Floyd in Minneapolis and COVID-19. Notably, following George Floyd's murder, Governor Walz signed the Minnesota Police Accountability Act of 2020 into law. The Act, in part, requires police departments to update their Use of Force policies, and the PAC was directly involved in reviewing and providing recommendations for the SLP PD's Use of Force policy. In addition, the PAC has focused on how George Floyd's murder has impacted our community, the SLP PD, and the relationship between the two. The PAC hopes to work with neighborhood liaisons and host community conversations, and is actively preparing a plan for offering de-escalation trainings for interested community members to enhance their communication with one another.

Goals and key initiatives involving in-person events were put on hold due to COVID-19. For example, the 3rd Annual SLP Trail 5K Run/Walk scheduled for April 26, 2020 was cancelled. The pandemic also resulted in several PAC discussions surrounding "community-policing in the midst of COVID-19."

Additional updates on 2020 goals and key initiatives are as follows:

- a. Review Police department Body Worn Camera Policy and initial report
- b. The PAC reviewed department statistics about calls, stops and arrests at every PAC meeting.

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- c. Partner with City Council on collecting race data on police/citizen contacts.
 - i. Presented to the Council on methods for collecting race data, studies on traffic stop data and traffic surveys to ascertain racial makeup of driving population. We also evaluated a collaborative process for studying race data collection with the Edina PD.
- II. **2021 Goals:** List your board/commission's most important goals (up to 3) for 2021. These goals should be statements that reflect the board/commission's highest priorities, which may or may not change from year-to-year. For each goal, list 1-2 key initiatives or activities that the Board/Commission will be working on in 2020 that will help make progress toward that particular goal.
 - a. Community Outreach
 - i. De-Escalation Training(s)
 - ii. TBD
 - b. Review department statistics at each PAC meeting
 - i. Number and classification of calls
 - ii. Number of reports filed
 - iii. Crime trends
 - c. Partner with City Council on collecting race data related to police interactions
 - i. Continue to review methods for collecting race data and provide recommendations to City Council
 - d. Partner with neighboring cities and their police advisory commissions
 - i. Share ideas and best practices
- III. **Race Equity and Inclusion:** How may you continue to incorporate or promote race equity and inclusion in the key initiatives/activities identified in above?

Our aim is to engage all members of the St. Louis Park community, specifically those who may not be personally represented on the Commission, by hosting public forums and other



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community events related to policing topics. We also aim to continue partnering with the Human Rights Commission and Multicultural Advisory Committee for ideas and direction on continued outreach in the advancement of racial equity.

IV. Strategic Priorities: How is the commission's work supporting the strategic priorities?

The Police Advisory Commission is committed to being a leader in racial equity and inclusion by hosting public forums and participating in community events. By doing so, we are encouraging all community members to share their questions, comments and concerns on policing matters. In addition, through reviewing crime statistics, we hope to find opportunities for improvement to make the city a safer, more comfortable and reliable area.