

2022 Annual Report
Police Advisory Commission (PAC)
(Presented in 2023)

I. 2022 Goals and Key Initiatives:

- Onboarding new members.
- Letters of support for ABLE training program and Federal funding requests.
- Monthly discussion and updates from staff liaison on PD hiring, promotions, major training developments.
- Monthly discussion and updates from staff liaison on calls for service types/totals, major incidents, in-progress investigations appropriate for community input or knowledge, regional crime trends, violent crime info, highlights on drug overdoses and domestic violence.
- Monthly discussion and updates from staff liaison on Police policy/procedure manual updates.
- Monthly public info sharing on bias crime occurrences in SLP and discussion of patterns. PAC members also requested to know if those committing bias crimes are typically community members, or external actors.
- Group members joined a task force with HRC members, Mar-22, to discuss bias crimes and community-responsive strategies.
- Input and guidance on layout and content of Use of Force (Response to resistance) dashboard) and collaboration with CTAC (Jan-Jun 22).
- Dashboard released 3rd quarter 2022.
- Community surveys on satisfaction with public safety services discussed throughout 2022.
- Supplied recommended survey questions to PD and made formal recommendation that an outside consultant be sought to conduct surveys to ensure validity and transparency (Jun-22).

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- Ongoing discussion of outreach to other Minnesota cities on PAC work and opportunities for collaboration.
- Drone policy input and hosting special meeting for community input (Feb-22).
- Reviewed and discussed public comments received on drone program (Mar-22).
- Expanded meeting frequency from bi-monthly to monthly after discussion and majority vote (Mar-22).
- Members attended May-22 State of the City event and provided info at a table adjacent to PD outreach team.
- Commissioners considered nominations for 2022 Caring Youth Award (Mar-22).
- Commissioners reviewed and discussed the MN Dept. of Human Rights report on Minneapolis Police Department, released Apr-22, in Apr-May 22.
- Commissioners gave input and attended the Police Dept's Youth Mental Health Panel Discussion on May 24th at City Hall. 50+ community members were in attendance. The group was provided a recap on Jul-22.
- Commissioners reviewed and discussed the MJRC report on police accountability and the POST board (released May-22), on Jun-22.
- Commissioners received updates on the PD ABLE training project started in 2021 for which the group drafted and signed a letter of support, Jun-22.
- Commissioners drafted and signed a letter of support for the PD's application for federal grant funding for new officer hires, Jun-22.
- Presentation and Q&A with MN POST Board Exec Dir Eric Misselt at Nov-22 meeting, provided discussion topics/questions in advance (HRC members invited to attend).
- Performed direct outreach at SLP High School on Dec-16 in an effort to recruit youth members.

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- Presentation from/discussion with Sgt Barnes re police officer selection and field training at Dec-22 meeting.
- Received year-end updates on theft-prevention collaborative operations with neighboring departments and discussion of new POST rules barring officer membership/support of extremist/hate groups at Dec-22 meeting.

II. 2023 Goals:

- a. Outreach to other cities' public safety-related boards/commissions with an emphasis on building relationships which allow us to share experiences and best practices.
- b. Community engagement and listening sessions to offer a safe space for open dialogue focused on building strong networks of relationships and communication pathways.
- c. Review and update bylaws for submission to the City Council.
- d. Continue to advocate for launching a community survey. PAC members approved and submitted a letter requesting the survey to be forwarded to the City Council at the June 7, 2023 meeting.

III. Race Equity and Inclusion:

- a. Focus on and inclusion of race/demographic data in Use of Force dashboard project.
- b. Tailored proposed survey questions to assess community perceptions related to SLP PD's diversity, equity, & inclusivity.
- c. Continue to review monthly bias crime reports.
- d. Community engagement and listening sessions to offer a safe space for open dialogue focused on building strong networks of relationships and communication pathways.

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IV. Strategic Priorities:

- **St. Louis Park is committed to being a leader in racial equity and inclusion in order to create a more just and inclusive community for all.**
 - Focus on and inclusion of race/demographic data in Use of Force dashboard project.
 - Tailored proposed survey questions to assess community perceptions related to SLP PD's diversity, equity, & inclusivity.
 - Continue to review monthly bias crime reports.
 - Community engagement and listening sessions to offer a safe space for open dialogue focused on building strong networks of relationships and communication pathways.
- **St. Louis Park is committed to continue to lead in environmental stewardship.**
 - While the SLP PAC does not currently have oversight of anything pertaining to environmental stewardship, we welcome any opportunity to review relevant potential future policy proposals related to SLP PD operations with a focus on minimizing or eliminating environmental impact.
- **St. Louis Park is committed to providing a broad range of housing and neighborhood-oriented development.**
 - As matters pertaining to housing options and neighborhood development are most appropriately addressed by numerous other commissions/boards (Planning, Housing Authority, etc.), the PAC does not currently engage in any specific work related to this strategic priority.

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- **St. Louis Park is committed to providing a variety of options for people to make their way around the city comfortably, safely and reliably.**
 - While we are not currently engaged in any specific initiatives pertaining to this strategic priority, we look forward to feedback from the community survey and listening sessions to determine how we may best address community needs related to safety and comfortability.
- **St. Louis Park is committed to creating opportunities to build social capital through community engagement.**
 - Community-wide survey and public listening sessions to offer a safe space for open dialogue/feedback focused on building strong networks of relationships and communication pathways.