



*Are you a dynamic leader with a passion for serving the community?*

## Apply to be our next fire chief!

The City of St. Louis Park is seeking a fire chief who is a member of the city's leadership team and leads the fire department with a team-oriented and community-focused approach.

This profile and the job description include input from the fire department, city leadership team and city council.

### The ideal candidate will be:

- Collaborative
- Team-oriented
- Empowering
- Operationally excellent
- Interpersonally skilled
- An effective communicator
- Flexible
- Culturally sensitive





# About the St. Louis Park Fire Department

The St. Louis Park Fire Department serves a population of 50,000 residents in a thriving, first-tier community located immediately west of Minneapolis.

For more than 100 years, the St. Louis Park Fire Department has been part of this vibrant, fast-changing community, delivering high-quality fire protection and emergency medical services.

As emergency responders, the fire department handles a wide variety of crisis and emergency situations. The team is constantly training to keep skills sharp in fire suppression, emergency medical calls response, hazardous material initial response, water and ice rescue, automobile extrication and confined space, rope, trench or collapse rescue, fire safety inspections, fire investigations, community engagement, public safety education and much more.

## BY THE NUMBERS

### ADMINISTRATION

- 1 Chief
- 1 Deputy chief
- 2 Assistant chiefs
- 2 Fire inspectors
- 1 Office assistant

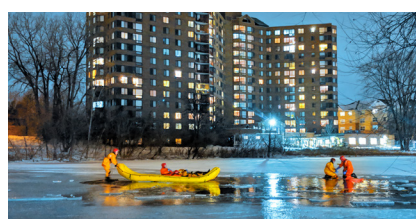
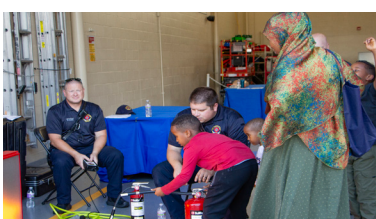
### OPERATIONS (THREE SHIFTS)

- 3 Battalion chiefs
- 6 Line officers
- 18 Firefighters

## 4,805 TOTAL CALLS IN 2023:

<b>67%</b> EMS/Medical responses	<b>8.5%</b> False alarm activation
<b>7.5%</b> Good intent calls, no incident	<b>8.8%</b> Service calls and assists
	<b>2.5%</b> Fires

The department will be piloting a 48/96 shift schedule in January 2025. Operations personnel will work 48 hours on, followed by 96 hours off (two days on, four days off). The department operates at the basic life support level and provides first response EMS, with ambulance service provided by Hennepin Healthcare. The department also oversees the Community Emergency Response Team, a volunteer group trained in basic emergency and disaster response. A fire civil service commission regulates and supervises the employment, promotion, discharge and suspension of all sworn fire positions of full-time status of the fire department. The fire chief is appointed by and reports directly to the city manager.







The City of St. Louis Park is a forward thinking and acting community. Residents, businesses and visitors experience a high level of service, responsiveness and community engagement which make St. Louis Park a community of choice. Resources to provide these services include an annual budget of nearly \$50 million and a staff of about 300 full-time employees.

The city operates under a council-manager form of government established by its home rule charter. The elected seven-person city council sets the policy and overall direction for the city. City staff, under the direction of the city manager, carries out council decisions and provides day-to-day services.

The community is served by nine departments – administrative services, building and energy, communications and technology, community development, engineering, fire, parks and recreation, police and public works.

## BY THE NUMBERS

- 50,000** residents
- 24,000** households
- 37,000** employment
- 300** city employees
- 11** square miles
- 35** neighborhoods
- 52** parks
- 39** miles of trails and paths
- 13** miles of roads with bike lanes
- 11.5%** of land set aside for parks
- \$373,000** median home value
- \$85,000** median household income

## STRATEGIC PRIORITIES

The city's work is guided by five strategic priorities:

- Being a leader in racial equity and inclusion in order to create a more just and inclusive community for all.
- Continuing to lead in environmental stewardship.
- Providing a broad range of housing and neighborhood-oriented development.
- Providing a variety of options for people to make their way around the city comfortably, safely and reliably.
- Creating opportunities to build social capital through community engagement.





# POSITION PROFILE: FIRE CHIEF

Fire Station 1, 3750 Wooddale Ave. S., St. Louis Park, MN



Fire Station 2, 2262 Louisiana Ave., St. Louis Park, MN



Applications and full job description at [www.stlouisparkmn.gov/employment](http://www.stlouisparkmn.gov/employment) or scan the QR code:



More information:  
Email [hr@stlouisparkmn.gov](mailto:hr@stlouisparkmn.gov)  
Visit [www.stlouisparkmn.gov/fire](http://www.stlouisparkmn.gov/fire)

